

State Team Policies and Guidelines

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calisthenics

ASSOCIATION OF
WESTERN AUSTRALIA (INC)

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Calisthenics Association of Western Australia Inc. (CAWA) State Team Policies

1. Introduction

- 1.1 Acceptance of a position with the State Team whether as a Competitor, Coach or Member of Personnel means an acceptance of the State Team Policies.
- 1.2 The CAWA Board of Management reserves the right to discipline any member, coach or personnel member of State Team for any conduct that is in breach of the State Team Policies, ACF Member Protection Policy, ACF Coaches Code of Conduct, CAWA State Team Code of Conduct, CAWA State Team Agreement.
- 1.3 The overall welfare and performance of the State Team as a whole, overrides that of an individual at all times.
- 1.4 Personal grooming, work ethic and behaviour of State Team members must be of a high standard at all times. All team members must be correctly attired in their State Team Uniform, including official training leotard, skin coloured tights, white aesthetic training skirt, State Team scrunchie (competitors only), polo shirts, hoodies, track pants and official tracksuit jackets (when required). Team members must arrive at classes at least 15 minutes early.
- 1.5 An information meeting for parents and other interested parties is to be held during and after selection trials.

2. Personnel

- 2.1 The appointment of the State Team Manager shall be made by the CAWA Board of Management from applications received by the advertised due date. If a suitable State Team Manager is not appointed, a State Team will not be formed for that year.
- 2.2 Applications for State Team coaching positions are to be lodged with the President of CAWA or designated officer by the advertised due date. Notification is to be sent to all qualified coaches inviting applications via the Clubs and Coaches WA. In the event that a position cannot be filled from the original applicants, applications will be opened for a period of no longer than 21 days. The Board of Management or designated officers may seek out the applications of suitably qualified coaches where the Board deems this appropriate. If no suitable application/s are received by CAWA, refer to 3.7
- 2.3
- 2.4 An appointed CAWA State Team coach shall be a registered Coaches WA coach.
- 2.5 An appointed CAWA State Team coach shall be coaching a competing team at a CAWA affiliated club for the full CAWA calisthenics year for which the State Team coaching appointment has been made. Any request for exception is to be considered by CAWA Board of Management.
- 2.6 State Team coaching staff shall be selected by a panel of experienced senior members from the Australian Society of Calisthenics Adjudicators (ASCA) (WA) and Coaches WA in consultation with the President of CAWA and the immediate past State Team Manager. The final State Team coaching appointments shall be presented to the CAWA Board of Management for ratification. All applicants shall be advised of the selection outcome within one week of the

final appointment by the CAWA President or designated officer.

- 2.7 The CAWA Board of Management, on recommendation by the selection panel (refer to 2.5), shall appoint a coach mentor to the State Team for the purpose of mentoring and support. State team coaches may also apply to appoint a voluntary coach mentor for the purpose of ongoing individual mentoring throughout the State Team year. Approval for this appointment must be made by the State Team Manager in consultation with the CAWA Board of Management prior to their appointment. The voluntary coach mentor will not be a travelling member of the State Team.
- 2.8 Notification shall be sent to clubs advising positions available for coaches to assist at State Team classes. A State Team Class Assistant shall be a Coaches WA registered coach.
- 2.9 An appointed CAWA State Team Class Assistant shall be coaching a competing team at a CAWA affiliated club for the full CAWA calisthenics year for which the State Team coaching appointment has been made.
- 2.10 Class Assistants shall be appointed to the State Team as volunteers and shall be responsible for all personal expenses incurred except for flights, food and accommodation while staying with the team and transport and theatre tickets when attending with the team. The State Team will be responsible for the cost of one Class Assistant and CAWA will be responsible for a subsequent travelling class assistant (where applicable) per section. Sub Junior and Junior teams will be allocated up to two class assistants, the Intermediate team will be allocated one class assistant and there will not be a class assistant appointed to the senior team.
- 2.11 Any relief coaches must be approved by the State Team Manager prior to the commencement of the training session. Any visiting coaches for the purpose of mentoring/assistance must be approved by the State Team Manager prior to the commencement of the training session. The Board of Management reserves the right to attend any training session.
- 2.12 Applications for the positions of Treasurer, Assistant State Team Manager/s, Team Chaperones, Team Costume Co-Ordinators, Props Manager, Catering Manager and Bus drivers are to be lodged with the State Team Manager. Job descriptions are to be made available prior to applications being received. The State Team Manager shall recommend all State Team personnel appointments for approval by the Board of Management.
- 2.13 Appointed State Team personnel and coaches shall agree to undertake the roles and responsibilities of the position accepted
- 2.14
- 2.15 State Team personnel are to adhere to the Australian Calisthenic Federation (ACF) National rules and regulations.
- 2.16 State Team personnel and coaching staff must have a current Working With Children Check for the duration of their appointment.
- 2.17 Coaching staff must hold a current first aid certificate that does not lapse for the duration of their appointment. It is desirable for other State Team personnel to hold a current first aid certificate.

3. State Team Selection

- 3.1 Applications for State team selection are to be submitted to the State Team Manager as directed by the Board of Management and advertised on the CAWA website and social media up to and including the first trial date.
- 3.2 State team trial candidates must wear a plain black leotard to the trial. No club or previous state team apparel or bags are to be brought into the trial room.

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- 3.3 Applications from an injured candidate wishing to be considered for selection must be received by the State Team Manager prior to the first trial date. The injured candidate is to provide a letter of recommendation from her coach, video evidence of the candidate's capabilities from her recent workshop in the first instance or from a recent team event, graceful solo/ calisthenic solo and duo competition and a medical certificate. The medical certificate should indicate an expected return to full participation date. The injured candidate should endeavour to be at the trial unless extenuating circumstances prevent this.
- 3.4 Applications from a candidate wishing to be considered for selection but not available to attend a trial must be received by the State Team Manager prior to the first trial date. The candidate is to provide a letter of recommendation from her coach, video evidence of the candidate's capabilities from her recent workshop in the first instance or from a recent team event, graceful solo/ calisthenic solo and duo competition and relevant documentation as requested by the State Team Manager to support her absence.
- 3.5 Team selections shall be recommended to the Board of Management by a panel consisting of:
- a) The State Team Coach. If there is a conflict of interest, a representative from Coaches WA is to be appointed by the Board of Management
 - b) A Coaches WA representative.
 - c) An Adjudicators' Association representative.
- 3.6 All routines used during the State Team trials are to be newly choreographed.
- 3.7 A Demonstrator assisting at a trial shall be unrelated to a competitor attending the trial. A Demonstrator must be a registered coach or cadet.
- 3.8 If a team is not formed, or folds in any section, a club may be approached by the CAWA Board of Management to represent the State in that section.
- 3.9 A state team squad shall have a maximum of 24 members in Sub-juniors, Juniors and Intermediates (an increase in numbers must be approved by BoM) and 18 for Seniors
- 3.10 The selection of a team shall be at the decision of the Board of Management Selection Panel (refer to 3.4) and no correspondence shall be entered into.
- 3.11 State Team trial applicants must be financial with their club and CAWA prior to attending a State Team trial.
- 3.12 A State Team competitor must attend 80% of club classes in each term. Club classes take precedent over State Team training on usual club training days. State Team takes precedent over any extra club training days.
- 3.13 The State Team Manager will approach each club to seek approval for the team members to participate in the State Team concert should there be a conflict of training/concert times.

Members gaining selection in a CAWA (Inc) State Team must remain with the club with which they were registered and competed with in the year prior to their first year of State Team representation, for their inaugural year of State Team representation plus the next 2 calendar years.

Example 1: Member of a competing team of Club A in 2022, selected in 2023 CAWA State Team (inaugural representation in State Team), must remain a member of Club A in 2023, 2024 and 2025. Request for transfer until Term 4, 2025 will be declined.

Example 2: Member of a competing team of Club A in 2020, 2021, 2022, selected in 2023 CAWA State Team and the member was also a CAWA State Team representative in 2019,

may transfer to another club in accordance with Rule 1.3 in 2022 and beyond. Request for transfer will be approved providing 1.3 (3) is satisfied.

- 3.14 Any member of the CAWA (Inc) seeking selection in a state team must attend a regular CAWA (Inc) affiliated club class and if selected in the state team must compete in all items in the CAWA (Inc) team competitions in the year for which they represent CAWA (Inc) in the state team
- 3.15 State Team competitors are to appear in all items, being actively involved in every item for no less than 60% of the item. Any exceptions are to be approved by the State Team Manager and will be made in consultation with the State Team mentor or the Board of Management Coaches WA representative.

4. Costumes and Uniforms

- 4.1 The State Team Manager shall recommend the official uniforms and submit for approval by the Board of Management. As far as practicable these uniforms are to remain for a minimum of three (3) years.
- 4.2 All coaches and team personnel will be required to purchase and wear the team uniforms.
- 4.3 The full cost of costumes shall be the responsibility of the team member.
- 4.4 State Team may sell new costume sets in order to recoup expenses.
- 4.5 Each section is to hire existing costumes for the majority of their items where possible.
- 4.6 Costume Making – costume coordinators work in conjunction with the State Team costume suppliers and the team coach in order to design and manufacture costumes. Costumes must be approved by the State Team Manager and signed off by the Costume Co-ordinator and Team Coach prior to the commencement of manufacture.
- 4.7 Should clubs wish to purchase new sets of leotards from state team, a letter of request outlining the details of the costume purchase should be received by State Team Manager and a contract must be drawn up by both parties.
- 4.8 In the event a State Team member is responsible for the full trimming of a State Team costume being purchased by a club, no hire fee shall be charged.
- 4.9 Should a club wish to be responsible for the full trimming of a new set of State Team costumes they shall be entitled to charge a hire fee to State Team. This hire fee must be pre-determined and submitted to the State Team Manager for approval.

5. Financial Information

- 5.1 To confirm acceptance of a position with the State Team, a \$500 deposit must be paid by the member to the State Team within two weeks of selection. Regular periodical payments are required as deemed by the Board of Management. An outline of the estimated costs will be provided prior to the trials.
- 5.2 Fees are due as per the estimate of expenses and are to be paid in accordance to the payment plan. Payment of the account in full is required to be paid by 31st May of the State Team year.
- 5.3 Individuals who are deemed 'non-financial' by the State Team Treasurer will be withdrawn from the state team unless monies owing are paid in full.
- 5.4 State Team members competing at a CAWA competition must be financial with State Team

prior to competing. The State Team Treasurer will report non payment of fees to the Competitions Committee prior to the CAWA competition. The competitor will be withdrawn from the competition if payment is not received by the due date prior to the CAWA competition.

- 5.5 Sponsorship of State Team girls is a matter between the individual sponsors and the girls and/or their parents. However corporate sponsorship can be sought for a subsection or whole team. Any use of sponsor's logos must be approved by the Board of Management.
- 5.6 Class fees are charged for all classes including times when members are absent from class for any reason.
- 5.7 Claims for reimbursement of costs incurred by Personnel on behalf of State Team are to be submitted to the State Team Treasurer on the appropriate reimbursement form and supported by original tax invoices/tax receipts [where issued] or other relevant documentation. All team personnel must obtain approval for expenditure outside of their allocated budgets from the Treasurer and in consultation with the State Team Manager.
- 5.8 An estimate is to be prepared for the cost of making all new costume sets, including training leotards and skirts, and is to be agreed with the State Team Manager prior to any materials being purchased or work commencing on the costume sets. Costume makers may charge a making fee for producing a set of leotards or training skirts and the making fee will be identified as part of the estimate.
- 5.9 Costume makers may claim the estimated cost of materials required for producing a set of leotards as an "up front" claim. Such claims will need to be supported by original tax invoices/tax receipts [where issued] or other relevant documentation at the time of submitting a claim for the balance of the costume set. Any making fee becomes payable upon completion of the costume set.
- 5.10 An estimate is to be prepared for the cost of producing all props and is to be approved by the State Team Manager prior to any materials being purchased or work commencing on the props.
- 5.11 CAWA may pay an honorarium to the coach mentor.
- 5.12 Should the coach mentor travel and stay with the State Team, return airfares, meals, transport and team competition ticket expenses shall be met by CAWA. The coach mentor shall be personally responsible for these costs if not travelling with the team and not staying at the State Team accommodation.
- 5.13 The CAWA President travels with the State Team and may choose to stay with the team. Travel, accommodation, transport, competition tickets and meal expenses shall be met by CAWA should the President stay with the team.
- 5.14 All female personnel and coaches travelling with the team are expected to stay in rooms with/and supervise competitors at the accommodation (where required).

6. Training and Classes

- 6.1 Training for all teams may begin following selection trials. Training shall cease during the Christmas school holidays and shall recommence no earlier than the weekend prior to school commencing. Training will not be held on the weekend of the Coaches WA Coach Development workshops (unless prior approval is granted by CAWA Board of Management). Attendance at training is compulsory. Training for all teams will be on a Sunday with minimal trainings being arranged for either Fridays or Saturdays where necessary due to other calisthenic events (eg: Graceful Solo Competitions). These will not conflict with normal club training sessions. This includes training sessions where State Team members are required to fulfil their club coaching/cadetting duties. There will be no training scheduled over the Easter break (Good Friday through to the following Tuesday inclusive.) Training may be scheduled on ANZAC Day

(after 1pm) and Mother's Day.

- 6.2 A competitor must advise prior to attending the trial, any known intention of absence from class. This must include any planned vacations, school camps/commitments, special / compulsory events. Any breach of this rule may lead to approval being sought from the State Team Manager to vary rule 3.15.
- 6.3 Absence from class will only be allowed in exceptional circumstances and the State Team Manager must be notified of any planned absence as soon as the training schedule is set. Absence will be granted at the State Team Manager's discretion. Requests for absences for birthday parties, spectating at concerts or other sports and vacations that are not notified prior to trials are not classed as exceptional circumstances and hence may not receive approval. Any breach of this rule may lead to approval being sought from the State Team Manager to vary rule 3.15.
- 6.4 There is to be no parent contact with Coaches. All enquiries are to be directed to the Team Chaperone, in the first instance, or the State Team Manager.
- 6.5 During term time Sub-Juniors may train for a maximum of 5 hours per week and Junior and Intermediate teams may train for a maximum of 6 hours per week. Any request for additional training hours must be approved by the State Team Manager.
- 6.6 Competitors must attend the compulsory State Team Camp on the long weekend in March and may be required to attend one extra team camp in the April school holidays, unless approval is granted prior to the state team trial.
- 6.7 Competitors must attend the State Team Dress Rehearsal and State Team Concert Day, unless approval is granted prior to the state team trial.
- 6.8 The maximum number of training hours allocated to each team shall not exceed 150 hours.
- 6.9 Teams must endeavour to maximise the use of the CAWA Theatre for State Team Training. Alternative State Team training venues will be arranged by the State Team Manager or authorised personnel member. Individual teams are not permitted to arrange their own training venues. Training venues will be allocated fairly between the teams ensuring that venues both north and south of the river are used equally.
- 6.8 State Team training must not conflict with Club weekly training times including Public Holidays. State Team training takes priority over additional club training.

7. Travel

- 7.1 State Team members and personnel shall have their flights to the National Championships booked by CAWA. Seniors may organise their own flights with the consent of the State Team Manager and must be at the National accommodation on the day that the State Team arrives.
- 7.2 Frequent Flyer points cannot be used to fund a team member or personnel member's flight.
- 7.3 State Team members and personnel not wishing to return home on the team flight are responsible for booking their own return flights.
- 7.4 State Team members and personnel are required to notify team management in writing of their return flight intentions.
- 7.5 Parents and family members may choose to travel on the same flight as the team but will not form part of the travelling party.
- 7.6 Parents are advised that from the time of departure for the National Championships, the state

team member becomes the responsibility of team management. All communication with the competitors must be made via the team chaperone. Parents and friends are not to contact the competitors directly via any electronic means. Sub junior, junior and intermediate competitors will not have access to their personal mobile phones during this time. SIM cards must be removed from mobile phones prior to departure. Any exception to this rule will be at the discretion of the Team Chaperone in consultation with the State Team Manager.

- 7.7 Parents and supporters are not to travel in team transport at any time without the approval of the State Team Manager.
- 7.8 Directions from the team personnel must be adhered to during parent / competitor events. Competitors must be returned to team personnel at agreed times following external parent/competitor events.
- 7.9 Competitors and personnel will be covered under the CAWA Travel Insurance for the dates of travel indicated on the policy
- 7.10 Parents / participants who extend their stay will require their own travel insurance.

8. Accommodation

- 8.1 CAWA will endeavour to seek accommodation that is most suited to the team needs in terms of location, comfort, services and cost.
- 8.2 All team members must stay at the official accommodation. Members are under the care and responsibility of CAWA until the release date and time which will be made known in advance. Early release of competitors at the end of the competition/Celebration activities must be in writing and approved by the State Team Manager.
- 8.4 Parents and family members are required to stay at accommodation other than that of the CAWA State Team accommodation.
- 8.5 Parents and family members are not to visit the team accommodation at any time unless authorised by the State Team Manager.
- 8.6 Parents may contact the State Team Manager or nominated personnel member during day time hours to make enquires about their child, or to pass messages on. The State Team Manager may be contacted outside of these hours if there is an emergency.
- 8.7 Parents, family members and supporters are not to contact the competitors directly via any means including but not limited to telephone and social media,
- 8.8 Parents, family and supporters may attend team functions or excursions by invitation only from team management.

9. Breach of Codes and Policies

- 9.1 State Team members and personnel will be expected to undertake the following commitment:
 - a) To adhere to all CAWA and ACF Policies and relevant Codes of Conduct
 - b) Support and adopt the Australian Sports Drug Agency (ASDA) Anti-Doping Policy
 - c) To foster positivity within the team and general calisthenic community. Negative representation or comments regarding the decisions of CAWA, ACF and the State Team Personnel will not be tolerated. Consequences of any breaches of this ruling will be at the discretion of the CAWA Board of Management in consultation with the State Team Manager.
 - d) The CAWA Mission Statement and Values are located on the CAWA website and must be adhered to.

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- 9.2 A team member may be randomly tested for evidence of doping practice by ASDA.
- 9.3 Smoking is not permitted whilst in the company of team members and personnel.
- 9.4 Alcohol consumption is not permitted by members under the age of 18 years. Adults must not supply alcohol to minors and may be subject to legal ramifications if found to have breached this.
- 9.5 The State Team Manager, in consultation with the Team Coach and CAWA President, reserves the right to discipline any person in breach of the CAWA and ACF Policies, CAWA Code of Conduct and/or CAWA State Team Agreement in a manner which they deem is appropriate and fair at the time, or at a future time that is agreed upon. Breaches will be dealt with on an individual basis and dependant on the severity of the breach, may require further direction from the Board of Management.

Breaches may result in any of the following consequences:

- a) Verbal warning;
- b) Written warning;
- c) Removal from the team;
- d) Room changes while on tour;
- e) Being sent back to the team accommodation immediately from where the breach has occurred;
- f) Banning from the celebration function;
- g) Suspension from representing WA at the National Championships for the following year
- h) A ban from CAWA and/or ACF sanctioned events in the future;
- i) Immediately being sent home from the National Championships at the individual's expense; and,
- j) Any other action/punishment deemed appropriate and fair by the CAWA BoM

10. Use of Social Media and Electronic Communication

- 10.1 State Team members should be aware that the creation of public groups on any social media featuring the name of Calisthenics Association of WA Inc.[CAWA] or which in any way imply the name of the Association are prohibited without approval of the Board of Management.
- 10.2 Use of the CAWA logo and images is prohibited without the approval of the Board of Management.
- 10.3 State Team members should be aware that any social media presence, conversations, interactions and images that they initiate must reflect the Mission and Values of CAWA. Members will be considered responsible for any content published publicly under their name which is connected in any way with CAWA.
- 10.4 Use of competitor/team photos is strictly forbidden by anyone other than CAWA. This includes team members, coaches, personnel and families and supporters. CAWA published photos may be shared to social media groups and private accounts. Individual competitor's photos may be used only by their legal guardians.
- 10.4 Social media groups created for State Team purposes are required to be monitored by the State Team Manager and/or the Board of Management.
- 10.5 Email and other electronic communication should be used for conveying information and ideas

and should not contain: (a) Criticism of other bodies and people; (b) An abusive or demeaning tone; (c) Negative emotion expression; (d) Highly sensitive or confidential material.

11. Consent to Publish and Record

- 11.1 Coaches and Assistant coaches appointed to State Team shall agree to have the choreography created for the purpose of coaching a CAWA State Team available for use by CAWA and/or the ACF for the purpose of calisthenics promotion and development. Various forms of media may be used to produce a record of the choreography and be made available for sale by means of digital recording and live streaming.
- 11.2 Acceptance of a position with the State Team whether as a competitor, coach or personnel member means consent to the following:
- a) Information provided to State Team may be used by the Calisthenics Association of WA ("the Association") for the administration of the sport of calisthenics and in accordance with the objectives of the Association. This information will be held in an Association database at the Association office and may be forwarded to the Australian Calisthenics Federation ("ACF") for use in the administration of the sport of calisthenics on a national level and in accordance with the objectives of the ACF. Members can access their personal information through the Association upon request.
 - b) The member's name (but not address) may be mentioned in any newsletter (whether printed or electronic), posted on the CAWA website and social media, in reports about state team and the national championships.
 - c) The member may be photographed and any photograph used in any newsletter (whether printed or electronic), posted on the CAWA website and social media or for promotion of calisthenics.
 - d) Videos may be taken of the member whilst training, such videos to be used for family keepsakes by family members or other members, or by or for coaching staff to be used for coaching purposes or by or for adjudicators for adjudication purposes.
 - e) Parents may take videos of their own child only during workshops.

12. Infectious disease, injury and mental health illness

- 12.1 If a competitor is diagnosed with an infectious disease, physical injury or mental health illness, a medical clearance or management plan is required prior to their return to training/competing. If a competitor is unable to train or compete at any time with the State Team, the State Team Manager, in consultation with the Board of Management, will advise the competitor's club and/or Competitions Committee of this and they will not be permitted to train or compete until a clearance is produced.
- 12.2 Should there be an occurrence or continuation of the infectious disease, physical injury or mental health illness within four weeks prior to the National Championships, the option to make changes to the teams will be at the discretion of the State Team Manager in consultation with the competitor's medical/allied health practitioner (with the written approval of the parent/adult competitor) and the team coach.
- 12.3 In the case of infectious disease, the competitor is to remain away from class until cleared. In the case of physical injury or mental illness, the competitor must attend class to spectate where possible.
- 12.4 As per clause 1.3 of the state team policy, the overall welfare and performance of the State

Team as a whole overrides that of an individual at all times.

13. COVID-19

- 13.1 The Calisthenics Association of WA (CAWA) has travel Insurance which has an exclusion in relation to Covid-19/ pandemics. As such CAWA's insurance does not provide any coverage for pandemic related costs or impacts.
- 13.2 Border arrangements into and out of Western Australia and, or the other States and Territories can change with no warning. CAWA will not be responsible for any costs or arrangements relating to COVID-19; including but not limited to:
- a) Changes to transport or accommodation arrangements.
 - b) Changes to the competition dates, timing, location or competition logistics.
 - c) Impacts of any border closures/restrictions within Australia.
 - d) Gaining any required travel permissions (for example Good To Go Pass.)
 - e) Quarantine requirements, including costs, loss of wages/employment.
 - f) Cost or arrangements relating to illness.
- 13.3 Parents, Guardians and Participants are responsible for obtaining any required documentation such as Good to Go (G2G) passes for their child, guardian or themselves
- 13.4 In the event that a lockdown/ lockout occurs whilst away, parents / guardians who are in the state/territory will be required to pick up and care for their child.
- 13.5 In the event of a lockdown/ lockout an unaccompanied child will remain with the state team personnel. Parents/ guardians will be responsible for any additional costs reasonably incurred.
- 13.6 CAWA will not be responsible for losses incurred should an airline/accommodation facility/venue not accept unvaccinated travellers.

STATE TEAM AGREEMENT

I,wish for my child/myself to be considered for selection as a competitor in the **2024 CAWA State Team**.

I understand that appointment to the State Team is based on meeting the selection criteria as specified in the CAWA State Team Policies and CAWA State Team Code of Conduct.

If appointed to the team, I agree to purchase all necessary items of the team uniform and wear them in accordance with team regulations.

I understand that appointment to the State Team is dependent on the agreement to abide by the ACF Member Protection Policy Part D: Codes of Conduct and that breaches of these may result in disciplinary action.

I /my child agree/s to abide by the ACF Drugs in Sport Code.

I also agree that CAWA or any team or personnel member associated with the CAWA State Team shall not be deemed responsible or liable in any way for any injury, illness or other mishap to me/my daughter during the tour. I agree to be responsible for the costs of any medical treatment and ambulance deemed necessary by the State Team Manager.

I have read the CAWA and ACF Policies as listed below and understand that any breach of the rules could lead to I/my child being ineligible for state representation.

ACF Member Protection Policy; Part D: Code of Conduct www.calisthenicsaustralia.org

ACF Anti Doping Policy

CAWA State Team Policies (attached)

CAWA State Team Code of Conduct

☐

I accept the conditions of the above [please tick]

Signed _____

Date: / /

Parent's name (if competitor is under 18 years of age) _____

Child's / Senior Competitor's name: _____